

**REPLY TO BIDDER'S PRE-BID QUERIES - 2**

Subject :- Hiring Agency for providing Technical and Non-Technical manpower for City Gas Distribution project of Goa Natural Gas Pvt Ltd in North Goa
Tender No.:- GNGPL/C&P/T- 49 dated 15/03/2023

SL. No.	REFERENCE OF BIDDING DOCUMENT				BIDDER'S QUERY	GNGPL'S REPLY
	Sec No.	Page No.	Clause No.	Subject		
1	Section-III :- Special Conditions of Contract (Part-I)	Page 58 of 156	1 - B	Holidays and Working hours	"As per Page 58 of 156 Point B) Holidays and Working Hours - - Additional Payment of Rs.250 per working day, with a monthly ceiling of Rs.4000 per month. As per government norms, any overtime given shall be double pay of the minimum wage. Please provide your confirmation on the overtime rate."	Tender conditions shall prevail for the overtime rate. Refer to Page no.58, clause no.1-D for Holidays and Working hours:- <i>Quote</i> "The deployed personnel may have to work on holidays and for extended hours on any working day in order to meet the exigencies of work. For such extended hours of work of minimum 02 hours or more, additional payment of Rs. 250/- per working day, with the monthly ceiling of Rs. 4000 per month, for all employees shall be made by Agency to its personnel." <i>Unquote</i>
2	Section-III :- Special Conditions of Contract (Part-I)	Page 58 of 156	1 - B	Holidays and Working hours	Please let us know if in case the candidate works on the national holiday or paid holiday, will the payment for working on NH/PH will be given by	Refer Page no.58, clause no.1-D for Holidays and Working hours:- <i>Quote</i> "The AGENCY shall deploy the required personnel to provide the requisitioned SERVICES on monthly basis, unless requisitioned for a shorter duration. These personnel shall be entitled to one weekly off; to be scheduled by the AGENCY in consultation with the respective EIC of GNGPL, as well as Closed Office days as per the GNGPL Holiday List prescribed for the respective year. " <i>Unquote</i> To further explain – i) Contract staff will be eligible for Closed Holidays, as per GNGPL holiday list for the respective year ii) In the event of working on holidays/off days, Agency Personnel shall be allowed compensatory off in lieu of those holidays/off days
3	Section-III :- Special Conditions of Contract (Part-I)	Page 59 of 156	1 - C	Fixed Emoluments	Please confirm if there are changes in the Min. wages, the difference amount shall be reimbursed by GNGPL	Agency shall pay fixed monthly emoluments and annual increase in fixed emoluments to manpower to be deployed on contract basis in GNGPL. Monthly emoluments and annual increase shall be as per SOR and Tender terms & conditions
4	Section-III :- Special Conditions of Contract (Part-I)	Page 62 of 156	5	Instructions to Contractor/Agency	Please confirm Labor License is to be considered as per state/Central norms	Labor license shall be as per Central Government norms.
5	Section-III :- Special Conditions of Contract (Part-I)	Page 59 of 156	1 - C	Fixed Emoluments	Please confirm whether the Bonus shall be disbursed on a monthly basis or yearly basis.	Bonus to be disbursed on yearly basis
6	Section-III :- Special Conditions of Contract (Part-I)	Page 59 of 156	1 - C	Fixed Emoluments	Further please confirm, our understanding is that Bonus shall be given after the completion of one year even for the new candidates and please let us know when a bonus shall be given to the existing candidates.	Bonus shall be disbursed after completion of each year as per date of joining of contract staff in GNGPL. Bonus to the existing staff shall be intimated to the successful bidder accordingly.



[Signature]
29/3/23

Mr. Amit Gokhale
Sr. Manager - Projects, GNGPL

Note: Any addendum / corrigendum / clarifications shall be integral part of the Bidding Documents and shall be submitted by bidders duly signed & stamped in their bid.