

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

GOA NATURAL GAS PVT. LTD. (GNGPL), A joint venture of GAIL Gas Ltd & BPCL is committed to promote the optimum levels of Safety, Health & Environment in the business of CGD Projects, Natural Gas Transmission and distribution through CGD network, and CNG Stations. GNGPL aims at protecting the Safety and Occupational Health of its employees and its external stakeholders and to minimise the impact of our operation on the Environment.

Our goal is to deliver our service with zero injuries and to minimise the environmental impact associated with our work activities.

Our Commitment at GNGPL aims at: -

- > Establish and Implement an HSE management System and Communicate the HSE policy to all the employees and stakeholders.
- ➤ Construct, Operate, and maintain its facilities as per the best Safety Practices available to ensure the safety of all stakeholders, Assets, projects, and the Environment.
- ➤ Provide proper resources reasonable with the risk involved to enable effective management of HSE risk.
- > Provide training to all our employees for HSE best practices.
- > Identify the Risk involved in the operations and take appropriate mitigation steps.
- > Comply with relevant all statuary rules and regulations including PNGRB regulations on safety, Occupational Health, and Environment.
- > Empower all employees to implement the company's HSE policy in their area of expertise.
- Continuously Review the policy's relevance with respect to business development and for continual improvement of HSEMS.

(MOHD. ZAFAR KHAN) - CHIEF EXECUTIVE OFFICER

Date: 23.03.2024